Carbon Reduction Plan

At Shred Station, we endeavour to do all we can to reduce our carbon emissions and have already made significant investments to enhance our sustainability.

Shred Station first achieved annual CarbonNeutral® company and fleet certification in January 2019. This was achieved by reducing emissions wherever practicable, and offsetting all remaining emissions as required by The CarbonNeutral Protocol through verified projects. Shred Station has maintained this certification each year since.

In 2023, Climate Impact Partners and Nature Positive completed a historic carbon assessment of Shred Station's emissions from formation in 2008 to 2018, after which our emissions have been assessed and offset annually. This historic assessment aimed to establish the internal historic emissions produced by the business, which we had pledged to offset by 2030 as part of our net zero plan. In 2024, six years ahead of schedule, Shred Station offset all required internal historic emissions, meaning all customers from formation onwards have been afforded the same climate-positive experience.

We pledge to continue reducing our existing emissions through investments in new technologies. For emissions we cannot reduce, we will continue to offset.

Science-aligned target

Science-aligned targets are emissions reduction targets that, if met, are consistent with limiting global warming to 1.5°C above pre-industrial levels, in line with the Paris Agreement. The Science Based Targets initiative (SBTi) has published a methodology organizations can follow to set these targets.

Shred Station has elected to set a near-term science-aligned target using the SBTi SME pathway. From a 2025 calendar year base year, Shred Station will:

- Reduce Scope 1 emissions by 42% in absolute terms by 2035
- Reduce Scope 2 emissions by 67% through renewable energy contracts by 2035
- Continue to measure and reduce Scope 3 emissions.

Baseline year – 2025 (Jan to Dec)

Our emission data is collected and carefully audited by Nature Positive, an RSK company that works in partnership with Climate Impact Partners, formerly known as Natural Capital Partners. This data is collected, and emissions are offset in line with the requirements of The CarbonNeutral Protocol.

We have had our carbon emissions assessed each year since 2019, but are using 2025's emissions as our baseline year (previously 2023) due to changes in the requirements of The CarbonNeutral Protocol. In 2025, the requirements of the CarbonNeutral protocol were updated. To achieve CarbonNeutral® company certification, it is now a requirement to assess

Scope 3 emissions. 2025 was the first year we had a clear picture of our Scope 3 emission data, giving us a more accurate baseline to set reasonable emissions reduction targets and goals. Please note that although the assessment of Scope 3 emissions is now required, the offsetting of Scope 3 emissions is not.

Our 2025 baseline market-based data is as follows:

2025 - Scope 1 – Direct Emissions
Scope 1 accounts for our direct emissions released from sources owned, leased or directly controlled by Shred Station, including our fleet and sources such as refrigerant gas losses (nil).

Scope 1 GHG emissions (tCO2e): 3,713

2023 - Scope 2 – Indirect Electricity Emissions
Scope 2 accounts for emissions associated with the generation of purchased energy such as electricity, heat and cooling.

Scope 2 GHG emissions (tCO2e): 265

2023 - Scope 3 – Upstream Emissions
Scope 3 accounts for all other required emissions not accounted for within Scope 1 and Scope 2. It includes the upstream emissions resulting from:

- Purchased goods and services
- Transmission and distribution losses
- Waste generated in operations, including waste water and other waste
- Business travel.

Scope 3 GHG emissions (tCO2e): 19,383

The total emissions from all scopes for 2025 = 23,361 tonnes CO2e.

Details from our historic Greenhouse Gas Assessments can be found on the Shred Station website. We publish these for full transparency surrounding our emissions.

Current Emissions Reporting

At the time of publication, our 2025 baseline data is the latest available data. Our 2027 Greenhouse Gas Assessment will cover **2026's** emissions (Jan to Dec). The assessment for 2026's data will begin in early 2027, and the data collected will mirror the required data assessed for 2025's baseline year data. As with all of our annual CarbonNeutral certifications, the full assessment will be published on the Shred Station website:
https://www.shredstation.co.uk/resources/downloads/ghg-reports/

Environmental Measures in Effect

Shred Station has implemented many carbon reduction methods, and it has been a core part of our ethos to cause minimal environmental impacts since our formation in 2008. So far, we have implemented:

- Solar panels powering our Norwich head office as well as our new warehouse.
- Zero to Landfill policy with 100% of paper recycled at UK mills.
- Euro 6 Low Emission fleet, the majority of which can drive for free in London's ULEZ.
- The use of HVO fuel in our fuel mix, reducing emissions per litre by c.88.3% compared with traditional diesel.
- We have begun the transition to hybrid or fully electric company cars.
- We have trialled several electric trucks and in 2024 purchased our first fully electric articulated truck. We have since added a further electric hooklift to the fleet, as well as an electric van.
- We are transitioning our forklifts to electric models, each of which will save approximately 10,400 litres of diesel per year. We currently operate 7 fully electric models.
- An option for customers to join our Shred a Tonne, Plant a Tree scheme.
- Regular tree-planting activities outside of our CarbonNeutral® company certification.
- The support of verified offsetting projects as part of our CarbonNeutral® certification. This has included afforestation, reforestation, and renewable energy projects. Details of the projects we support each year can be found on the Shred Station website.

Environmental Measures to Follow

Our largest emission source is our fleet. While our fleet meets Euro 6 Low Emission standards, our routes are optimised, and we are focusing on alternative fuels and electric models, we can do more to reduce our fleet emissions even further. As our fleet expands, our emissions increase, so our focus for the future will be to continue to explore the use of fully electric HGVs. We have purchased two electric HGVs and an electric van, and are awaiting the delivery of two more electric HGVs to replace diesel models in our fleet. We hope these will be the first of many electric trucks in our fleet. As technologies develop to decrease vehicle emissions even further, we will continue to explore ways of reducing our fleet emissions and all other business emissions wherever possible.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and The CarbonNeutral Protocol. The CarbonNeutral Protocol is aligned with the GHG Reporting Protocol Corporate Standard (including the separate guidance on Scope 2 and 3 accounting), ISO standards for Life Cycle Assessment and Carbon Footprinting, and the principles of the BSI PAS 2050 standard for products and services**. It uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and 2 emissions have been reported in accordance with the SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

** Please note that for emission data gathered prior to 2025's emissions, Shred Station measured all required scope 3 emissions, but did not measure all non-required scope 3 emissions outlined in the GHG Protocol as the business utilised the CarbonNeutral Protocol's grace period, which only required limited scope 3 measurement. For 2025's emissions, we exited this grace period.

This Carbon Reduction Plan has been reviewed and signed off by Shred Station's directors.

Signed off on behalf of Shred Station by:

Kristian Carter.



Commercial Director at Shred Station Ltd.
Date: 30/06/2026.